

# Senior leadership team

Salford City Council



**Stephen Young**  
Chief Executive

## Children's Services



**Melissa Caslake**  
Executive Director of Children's Services.



**Rebecca Bibby**  
Director of Early Help and School Readiness. Deputy to the Executive Director of Children's Services.



**Cathy Starbuck**  
Director of Education and Inclusion.



**Sayma Khan**  
Director of Children's Social Care.



**Deborah Blackburn**  
Director of Children's Commissioning, Nursing and Wellbeing.

## Place



**John Searle**  
Executive Director of Place.



**Stephanie Mullenger**  
Director of Property and Client Services.



**Rupert Casey**  
Director of Environment and Neighbourhoods.



**Jim Wensley**  
Director of Regeneration.



**Shoaib Mohammad**  
Director of Infrastructure.



**Matthew Ainsworth**  
Director of Skills, Work, and Inclusive Economy.



**Darren Grice**  
Director of Culture.

## Adult Social Care and Health Partnerships



**Becky Wilkinson**  
Executive Director of Adult Social Care and Health Partnerships.



**Elaina Quesada**  
Interim Director of Adult Social Services.



**Gillian McLauchlan**  
Interim Director of Public Health and Wellbeing.



**Judd Skelton**  
Director of Adult Commissioning.



**Paul Walsh**  
Director of Adult Commissioning.



**Lee Calvert**  
Director of Adult Social Care (starts Spring 2026).



**Vacant**  
Director of Health Protection and Commissioning (Deputy DPH).



**Alan Caddick**  
Interim Director of Housing Transformation.

## Resources and Transformation



**Vacant**  
Executive Director of Resources and Transformation.



**Rachel Rosewell**  
Chief Finance Officer (S151).



**Surjit Tour**  
City Solicitor and Monitoring Officer.



**Sam Betts**  
Director of Human Resources and Organisational Development.



**Steve Fry**  
Director of Customer and Digital Services.



**Jacque Russell**  
Director of Policy, Performance and Communications.

## Salford Integrated Care Partnership (NHS GM)



**Hannah Dobrowolska**  
Delivery Director for Health and Care Integration (Salford)



**Elaine Vermeulen**  
Associate Director Finance



**Harry Golby**  
Associate Director Delivery and Transformation.



**Claire Vaughan**  
Associate Director Clinical and Care Professional Leadership.



**Michelle Williamson**  
Associate Director Quality and Safety.



**Stephen Young**  
Chief Executive

## Children's Services



**Melissa Caslake**  
Executive Director of Children's Services.

### Rebecca Bibby

Early help and school readiness, starting life well service, integrated youth support services, early intervention and prevention, Strengthening Families and Family Hubs..

### Cathy Starbuck

Education, school improvement, SEND complex needs, virtual school for looked after children, school organisation.

### Sayma Khan

Children's social care, safeguarding and quality assurance, looked after children, integrated social work and prevention, youth offending service, social work and improvement, transformation..

### Deborah Blackburn

Public health nursing and wellbeing, commissioning for public health, children's services and 0-19 health services, integrated CAMHS commissioning, Partnerships/services to children and young people.

## Place



**John Searle**  
Executive Director of Place.

### Stephanie Mullenger

Strategic oversight and delivery of housing development (excluding homelessness), acquisition of key redevelopment sites, and disposal of surplus property assets. Responsible for the strategic management and optimisation of all council-owned property assets, including building surveying, property development, and facilities management.

### Rupert Casey

Waste management, street cleansing, grounds maintenance, parks development, fleet maintenance and management, citywide school catering and building cleaning, commercial catering, bereavement, neighbourhood management, Regulatory Services, emergency planning, community safety, business continuity.

### Jim Wensley

Regeneration and planning services, development, investment (public/private), project and programme management, planning and environmental policy.

### Shoaib Mohammad

Infrastructure and sustainable travel, highways engineering design, landscape and structures, highways asset and network management, planning and building control, highways construction services.

### Matthew Ainsworth

Skills, work and inclusive economy – labour market, adult careers and education, business support, growth and retention.

### Darren Grice

City wide creative, culture, arts and heritage strategy leadership, development, and delivery; stakeholder engagement and partnerships; advocacy and fundraising.

## Adult Social Care and Health Partnerships



**Becky Wilkinson**  
Executive Director of Adult Social Care and Health Partnerships.

### Elaina Quesada (Interim)

Director of Adult Social Services (DASS).

### Gillian McLauchlan (Interim)

Director of Public Health and Wellbeing.

### Judd Skelton

Integrated commissioning, suicide prevention, community mental health, mental health inpatients, mental health crisis care, Safeguarding Adults Board team.

### Paul Walsh

Integrated commissioning, care homes, care at home, dementia, learning disabilities, carers.

### Dr May Moonan

Public health intelligence and population health management, healthcare resources to reduce inequalities, improve health-related outcomes, health inequalities improvement, quality improvement, under-served and emerging communities. Deputy DPH.

### Lee Calvert

Director of Adult Social Care (starts Spring 2026).

### Vacant

Health protection, public health emergencies, infection prevention and control service, oral health prevention service, and commissioning for sexual health services, substance misuse services, tobacco quit services, physical activity services, weight management services, and wider determinants of health. Deputy DPH.

### Alan Caddick (Interim)

Housing strategy and policy, assets and delivery, contract management, housing needs and homelessness, supported housing and housing transformations.

## Resources and Transformation



**Vacant**  
Executive Director of Resources and Transformation.

### Rachel Rosewell

Statutory Section 151 officer responsible for Finance, Exchequer, Treasury Management, Procurement, Internal and Technical Audit and Insurance.

### Surjit Tour

Legal and governance, monitoring officer, shared legal service, information governance, committee services, member services, electoral services (elections, electoral registration), local land charges, registration services (registrars: births, deaths, marriages, citizenship).

### Sam Betts

Human Resources, Organisational Development, Strategic Business Partnering, Workforce Equality, Diversity, Inclusion & Belonging, Employee Relations, Employee Engagement, Employee Wellbeing, HR Operations (payroll, pensions and employee benefits), Recruitment, Retention and Talent Management, Workforce Development, Apprenticeships, Job Evaluation, Remuneration, Reward and Recognition.

### Steve Fry

Customer and Digital Services, network and Infrastructure, ICT helpdesk, application support, digital services, cyber security, dev ops, council tax, housing benefits, business rates, print, post, admin, universal services, customer service - locality (gateways).

### Jacquie Russell

Policy, performance and communications, business planning, complaints and risk management, key cities network, equalities, public relations, public affairs, marketing and campaigns, city mayor's office.

## Salford Integrated Care Partnership (NHS GM)



**Hannah Dobrowolska**  
Delivery Director for Health and Care Integration (Salford)

### Elaine Vermeulen

Finance, Business Intelligence, Contracting, Estates, Primary Care IT, Corporate governance.

### Harry Golby

Service transformation and redesign, Healthcare provider system development, Performance management, System assurance, Emergency Planning.

### Claire Vaughan

Clinical leadership and effectiveness, Medicines Optimisation, Quality Improvement, Workforce, HR and OD, Net Zero & Social Value, Engagement.

### Michelle Williamson

Funded Nursing Care, Safeguarding Quality Assurance, Equality, diversity and inclusion, Patient services, Individualised commissioning.